



Karnataka State Minerals Corporation Ltd.

(A GOVT. OF KARNATAKA UNDERTAKING)

ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿ.

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯಮ)

No. KSMCL/PER/ROC/354/2023-24/10೨೩

Date: 05.08.2023

**NOTIFICATION FOR WALK-IN INTERVIEW**

Karnataka State Minerals Corporation Limited, a Premier mining Company (KSMCL) in Karnataka invites applications for the following posts on contract basis to be posted in its Mines/Units in Karnataka. Interested eligible candidates are required to submit applications in the prescribed format. The candidates will be selected through walk-in-interview.

Sl.no	Name of the Post	No of Posts	Contract Period	Monthly Remuneration (Consolidated)	Date of Walk-in- Interview
1	Manager (Production)	02	2 Years	Rs.70.000/-	22.08.2023 11.00 am to 1.00 pm
2	Asst.Manager (Production)	02	2 Years	Rs.47.000/-	22.08.2023 2.30 pm to 5.00 pm

Details of required Educational Qualification, Statutory requirement, Age, Experience, & Other Terms & Conditions etc., may be viewed in company's web site [www.ksmc.karnataka.gov.in](http://www.ksmc.karnataka.gov.in).

The interested candidates are requested to download the application format from web site & submit duly filled application along with their bio-data to the under signed on or before **19.08.2023** and then attend to the **walk-in Interview** on the above date.

  
Managing Director

**EARTH IS OUR BUSINESS**

Regd. Office : T.T.M.C. 'A' Block, 5th Floor, B.M.T.C. Building, K.H. Road, Shanthinagar, Bengaluru - 560 027

Phone : 080-22278813/14/15/16 ❖ Fax : 080-22213172 ❖ Website : [www.ksmc.karnataka.gov.in](http://www.ksmc.karnataka.gov.in)

CIN : U85110KA1966SGC001620 GSTIN : 29AACCM2873L1Z0



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**1. Required Qualification:**

a) For Manager (Production):-

- Must possess a degree in Mining Engineering.
- Must possess a First Class Mine Manager's Certificate of Competency (R/UR).
- Must have experience of minimum Three years in Mining Industries.

b) For Asst.Manager (Production):-

- Must possess a degree in Mining Engineering.
- Must possess a Second Class Mine Manager's Certificate of Competency (R/UR).
- Must have experience of minimum Two years in Mining Industries.

**2. Age:**

- The candidate for Manager Production must not be more than 50 years of age as on the date of submission of application.
- The candidate for Asst.Manager Production must not be more than 40 years of age as on the date of submission of application.

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**3. Period Of Contract:**

The Period of contract will be initially for Two years or till the said vacancies are filled up with regular incumbents. The period of contract may be extended depending upon the requirement of the company and mutually agreeable terms and conditions. Remuneration for the extended period of contract shall be increased @5%, 10% & 15% for the 1<sup>st</sup> year, 2<sup>nd</sup> year & 3<sup>rd</sup> year respectively.

**4. Submission of Application:**

Interested eligible candidates are advised to download the application format from KSMCL website and submit the same duly filled in and signed along with their Resume attested copies of necessary Certificates. in support of their eligibility by speed post/Courier in a cover super scribed **“APPLICATION FOR THE POST OF MANAGER (PRODUCTION) / ASST.MANAGER (PRODUCTION) on Contract basis** so as to reach the General Manager (Adm.& Vig), The Karnataka State Minerals Corporation Limited, T.T.M.C 'A' Block, 5th Floor, B.M.T.C Building K.H. Road, Shanthinagar, Bangalore – 560027 by 19.08.2023 positively.

Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

The Company has the sole discretion to accept or reject the applications without giving any reason.

**5. Walk in Interview:**

**The Candidates will be selected through walk in interview** to be held on the above dates at company's head office at above address. Candidate attending walk in interview shall not be paid any TA/DA and they have to make their own arrangements. The candidates possessing the required criteria mentioned against each post only are eligible to attend the Walk In Interview.

**Selection process:**

- Selection will be made on merit cum performance.
- Experience in the relevant field.
- Performance in the Walk-In Interview.

**6. Other Terms & Conditions :**

- (i) The contract employee will be stationed at the place of working. However, he/she is required to visit/work in any of the Mines/Quarry owned by the Company across the state during the contract period.



- (ii) The contract employee will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the applicable rules/regulations of the Company.
- (iii) The contract employee will not be eligible for any other facilities such as residential telephone and medical reimbursement, personal support employee, transport facilities etc.
- (iv) In case of accident/injury on duty, medical facilities will be extended to the employee on contract as per the Company rules.
- (v) The contract employee shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year. Both the leaves can be availed only after the same are credited at their account on completion of each month or the stipulated period. As such, the employee on contract shall not draw any remuneration for the absence in case of absence beyond the eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the Casual Leave only accrued for the month of December can be availed within the month of January of next calendar year.
- (vi) The contract employee will be required to discharge the duties as assigned to him/her by the Company.
- (vii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment of remuneration.
- (viii) The contract employee shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.



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- (ix) The contract may be terminated, after giving one month notice, in the following situations:
- If the employee is unable to do the assigned work.
  - Quality of the assigned works is not to the satisfaction of the Company.
  - If the employee is absent from duty without due authorisation.
  - If the Company elects not to renew the contract at the end of period of contract.
  - Any other reason as may be required, provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.
- (x) The contract employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.
- (xi) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at the place of working or Bangalore only.
- (xii) The employee on contract shall not disclose the information received by him/her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

  
MANAGING DIRECTOR

**EARTH IS OUR BUSINESS**

Reg. Office: KSMC, A-3, 2nd St. Floor, B.M.T.C. Building, 3rd Cross, 2nd Stage, Bannerghatta Road, Bangalore - 560 027

Phone: 080-22171111, 080-2217116, Fax: 080-2212172, E-mail: [ksm@ksm.karnataka.gov.in](mailto:ksm@ksm.karnataka.gov.in)

Website: [www.ksm.karnataka.gov.in](http://www.ksm.karnataka.gov.in) / [www.ksm.gov.in](http://www.ksm.gov.in) / [www.ksm.gov.in](http://www.ksm.gov.in)

# KARNATAKA STATE MINERALS CORPORATION LIMITED

Application Format for the Post of MANAGER (PRODUCTION)

/ ASST.MANAGER (PRODUCTION) on contract basis

(Application Form Should be filled in by own handwriting of candidate)

Notification No.....,Date.....

Recent Colour pass port size photograph
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1	Full Name of the Candidate: (In Capitals)	
2	Father/Husband Name:	
3	a) Date of Birth : (as recorded in SSLC or equivalent) b) Age : (as on last date for submission for application )	a)  b) -----Years ----- Month
4	Gender : (Male/Female/Transgender)	
5	Marital Status: (Married/Unmarried )	
6	Are you a citizen of India: (By Birth/Domicile? If not, Please mention Nationality.	
7	Address:  Permanent:  Correspondence:	
8	Contact Details: Mobile No. E-mail:	

**9. Academic Qualification (S.S.L.C or equivalent onwards):**

Sl. No	Examination Passed	Name of Institute	Duration of Course	Whether Regular Course Yes/No	Year of Passing	Maximum marks	Marks obtained	% of Marks

In case of CGPA /Grades, please indicate equivalent percentage as per norms adopted by the University/Institute and attach a copy of such norms fixed by the concerned University/Institute.

10. Statutory Qualification:						
Sl. No.	Exam Passed	Year of Passing	Effective date of certificate	Authority by whom issued	Validity , if any	
11. Post Qualification Experience:						
Sl. No	Name of the Organization	Post held with basic Pay/Scale of pay	Duration of Experience		Total years	Type of assignment handled/Specific nature of work/duty performed
			From	To		
12.	Languages Known	Language	Read	Write	Speak	
13. Any other ( Enclose details , if any)						

I \_\_\_\_\_ Son/daughter of \_\_\_\_\_, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or willfully suppressed, my candidature/appointment is liable to be cancelled/terminated without any notice to me.

Further I declare that no Criminal/Vigilance case is pending against me and I have one spouse living (in case married)

Signature of the candidate

(Name in Capital letters)

Place :

Date:

List of Self attested photocopy of documents/certificate enclosed.

- 1.
- 2.
- 3.
- 4.
- 5.